



Myrna L. Maysonet

Partner and Chief Diversity Officer

Phone: (407) 425-6559
Fax: (407) 422-6583
myrna.maysonet@gmlaw.com
201 East Pine Street, Suite 500, Orlando, FL, 32801

With more than 20 years of experience, Myrna L. Maysonet is a partner with the Labor and Employment and Class Action Defense practice groups and serves as the firm's Chief Diversity Officer. She concentrates her practice in employment litigation, counseling and defending corporations in all areas of employment including but not limited to hiring, disciplining, discharging employees and post-discharge litigation. Ms. Maysonet litigation experience involves a large spectrum of employment-related issues, such as defense of discrimination complaints under Title VII and state counterparts, unpaid wages, minimum wage and overtime disputes under the FLSA and state counterparts, ADA, FMLA, ADEA, labor management disputes under collective bargaining agreements and the NLRA, OSHA federal regulations and employment class-actions (Rule 23 and collective actions). Likewise, Ms. Maysonet routinely protects employers' rights against administrative agencies such as the EEOC, DOL and the NLRB and multiple jurisdictions in states such as Florida, Nevada, Utah, Tennessee and South Carolina.

In addition, Ms. Maysonet is recognized for her experience in the timeshare industry and has drafted analysis of the FHA and ADA rules, as they relate to the industry, for the American Resort and Development Association. She is also a sought-after speaker at many employment-related functions and has been quoted for employment-related articles and radio and television programs, in English and Spanish.

Ms. Maysonet is regularly featured on local, national and Hispanic networks including *El Sentinel Orlando*, *Univision*, *Orlando Business Journal*, *South Florida Business Journal*, *Law360* and *HR Magazine*. She is an advocate for LGBTQ, women's rights and incorporates these values into her practice. Additionally, she has covered these issues in a number of speaking engagements and panel discussions. Some topics include: "Defeating Gender-Biased Harassment in the Workplace," "Transgender Employees and The Workplace: Breaking the Barriers," "Labor & Employment Issues in Cannabis: Employer Rights vs. Employee Rights," and "Legal Issues Affecting the LGBT Community: Marriage, Adoption, Surrogacy, and Employment Law."

Prior to joining Greenspoon Marder, Ms. Maysonet served as a Judge Advocate General in the United States Navy, where she represented service members in felony and misdemeanor cases. She also served as a Staff Judge Advocate and Counsel to the Captain of the Submarine Base at Kings Bay, Georgia. During that time, she was an advisor on issues relating to military discipline, labor relations, employment law for civilian workforce and state and federal laws.

Court Admissions

- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida
- U.S. Eleventh Circuit Court of Appeals

Bar Admissions

- Florida

- Minnesota

Education

- J.D., University of Minnesota Law School, 1996
- B.A., University of Central Florida, 1993

Other Languages

- Spanish

Practice Areas

- Class Action Defense
- Labor & Employment

Professional and Community Involvement

- Greenspoon Marder Chief Diversity Officer
- ARDA Global Inclusion and Diversity Council, Member
- National Diversity Council, Central Florida Advisory Board Representative, 2018-2019
- Guardian ad Litem
- Harbor House, Pro Bono Work
- Hospice of the Comforter, Fundraising Committee, Member
- WMFE, Community Advisory Board Member, 2013 - 2014

Speaking Engagements

- Featured Speaker, "Alabama's Supreme Court Decision Regarding Personhood Status of Frozen Embryos and its Impact on the Future of In Vitro Fertilization in Florida and the United States," Webinar, April 2, 2024
- Speaker, "The Surrogacy Space, EP 3 – Stepparent Adoption with Marla Neufeld, Esq. and Myrna Maysonet, Esq." The Surrogacy Space Podcast, December 19, 2023
- Speaker, "La Educacion de Nuestra Gente," Del Ambiente, April 19, 2023
- Speaker, "Brave Little Cookie: A discussion about racism, breaking barriers and healing" Greenspoon Marder webinar, February 25, 2021
- Speaker, "The New Administration's Impact on the Workforce, HR, & Talent," Gartner Webinar, January 13, 2021
- Speaker, "Orgullo Friday" Del Ambiente's Latinx Heritage Month and The Coming Out Journey Webinar, October 2, 2020
- Speaker, "Culture, Clients, and Compensation - How To Excel Within A Firm and Knowing When to Start Your Own," Broward County Hispanic Bar Association CLE Event, November 6, 2019
- Speaker, "Self-Advocacy, Career Development & Personal Negotiation," Women in Law & Leadership Miami Summit, March 13, 2019
- Speaker, "Defeating Gender-Biased Harassment in the Workplace," Florida Diversity Council Women in Leadership Symposium, March 12, 2019
- Speaker, "Labor & Employment Issues in Cannabis: Employer Rights vs. Employee Rights," Cannabis Law, Accounting and Business Conference & Expo, October 26, 2017
- Speaker, "Labor and Employment," Broward County Bar Association's Bench and Bar Convention, October 20, 2017
- Panelist, "Transgender Employees and The Workplace: Breaking the Barriers," February 22, 2017
- Panelist, "Time is Money," *Orlando Business Journal* Insider Forum, July 15, 2016
- Moderator and Speaker, "Legal Issues Affecting the LGBT Community: Marriage, Adoption, Surrogacy, and Employment Law," May 14, 2015

Recognitions

- *National Law Journal*, "Employment & Discrimination," Trailblazer," 2023
- Corporate Counsel, "Women, Influence and Power in Law Awards," Diversity, Equity and Inclusion Champions Category, 2023
- Chambers & Partners Diversity & Inclusion Awards, "Lawyer of the Year," Category Winner, 2022
- *Orlando Business Journal*, "Diversity in Business" 2021
- *Latino Leaders* magazine, "Top Latino Lawyer," 2021
- *The Business Journal*, "Top 100 2019 Influencers: Law," 2019
- Chambers & Partners Diversity & Inclusion Awards, "LGBT+ Equality Lawyer of the Year," 2019
- *Orlando Business Journal*, Women Who Mean Business, Winner, 2019
- *Orlando Business Journal*, "Veterans of Influence," 2019
- *Orlando Style Magazine*, "2019 Lawyers of the Year," 2019
- National Diversity Council, "Florida LGBT Leadership Award," 2019
- *Profiles in Diversity*, "Women Worth Watching," 2019
- *Orlando Business Journal*, Women Who Mean Business, Nominee, 2012, 2019
- *National Law Journal*, "Labor and Employment Trailblazer," 2019
- *Orlando Family Magazine*, "Awesome Attorneys" List, 2019
- Greenspoon Marder Leadership Award, 2016

Publications

- Author, "Fair Labor Standards Act," *Bloomberg Law*, April 21, 2018
- Author, "Plaintiff's Deposition in Employment Discrimination or Retaliation Case (Defense)," *Bloomberg Law*, April 21, 2018
- Author, Insider Forum "New overtime regulation changes," *Orlando Business Journal*, July 29, 2016
- Author, Employment Article, Hispanic Chamber of Commerce, *Vision* magazine, September 2015
- Author, "Implications of LGBT decisions on employers," *Generation Progress*, June 26, 2015
- Author, "Avoiding Pitfalls of Retaliation: An Employment Lawyer's perspective," *Westlaw Journal Employment*, Volume 26, Issue 24, June 26, 2012
- Author, "Beyond The Basics in Employment," January 2011

In the News

- Quoted, "Attorneys Clamor For EEOC Guidance On DEI Programs," *Law360*, August 25, 2023
- Quoted, "Reducing Employee Conflict," *SHRM*, August 12, 2023
- Quoted, "Texas, Florida Firms Navigate Pride Amid Anti-LGBTQ Laws," *Law360 Pulse*, June 23, 2-23
- Quoted, "How to Resolve Employee Conflicts," *SHRM*, June 1, 2023
- Quoted, "4 EEOC Cases To Watch In 2023," *Law360*, January 2, 2023
- Quoted, "Handling Employee Conflicts," *SHRM*, September 14, 2022
- Mentioned, "Board Sends JNC Nominations to the Governor," *Florida Bar News*, May 31, 2022
- Featured, "Diversity in Business Awards: Myrna Maysonet developed a racial equity and social justice challenge for her law firm" *Orlando Business Journal*, June 10, 2021
- Mentioned, "Coronavirus reopening tips from a Central Florida workplace attorney" *Orlando Business Journal*, May 26, 2020
- Quoted, "Worker Safety, Privacy Clash as Temperature Checks Become Norm," *Bloomberg Law*, May 23, 2020
- Featured, "Attorney: Here's What You Can Do to Keep Your Customers And Workers Safe," *Orlando Business Journal*, May 10, 2020
- Quoted, "Workplace Testing Guide May Provide Target for Lawsuit," *Business Insurance*, May 5, 2020
- Quoted, "Uber, Lyft Talk Responsibility on Assaults But Deny in Court," *Bloomberg Law*, March 2, 2020

- Quoted, "3 Ways to Get Employees' Buy-In on Reclassification," *HR Magazine*, January 7, 2020
- Quoted, "No Consensus On How Supreme Court Will Rule In Gay Rights Cases," *Business Insurance*, October 7, 2019
- Featured, "Socially Scene," *Miami Herald*, October 6, 2019
- Featured, "Women Worth Watching 2019," *Profiles in Diversity Journal*, October 1, 2019
- Featured, "This Orlando Lawyer Said She Found 'Clarity' When She Joined the U.S. Navy as A 17-Year-Old," *Orlando Business Journal*, September 9, 2019
- Quoted, "Orlando LGBTQ, Puerto Rican Communities Prepare for 1st Faith and Diversity Festival," *Spectrum News13*, August 15, 2019
- Quoted, "Meet America's Most Powerful Cannabis Union," *Rolling Stone*, June 17, 2019
- Featured, "Meet Myrna Maysonet, a 2019 Hispanic Woman of Distinction, Chief Diversity Officer Greenspoon Marder," *Latin Business Today*, June 7, 2019
- Featured, "Q&A: Greenspoon Marder Partner Combs through New Guidance on Hairstyle Bias," *Reuters*, June 3, 2019
- Featured, "Boca Raton Nominee: The 2019 Hispanic Women of Distinction Announced the Largest Gathering of Latinas in South Florida," *The Boca Raton Tribune*, May 1, 2019
- Featured, "This legal Pioneer Is an Expert on Tough Employment Cases, Including LGBTQ Right and Medical Marijuana," *Orlando Business Journal*, April 26, 2019
- Featured, "Facing Diversity Pressure, the Legal Profession is Still Debating Itself," *Daily Business Review*, March 22, 2019
- Featured, "Greenspoon Marder Appoints a Chief Diversity Officer," *Daily Business Review*, March 20, 2019
- Quoted, "3 Things for HR to do Before New Overtime Rules Drop," *HR Dive*, March 14, 2019
- Quoted, "Memorial to Honor Pulse Victims at Orlando's Greenwood Cemetery," *MyNews13*, March 11, 2019
- Quoted, "'A Place For Reflection' For Pulse Is Planned At Greenwood Cemetery, Near Where 4 Victims Are Buried," *Orlando Sentinel*, March 6, 2019
- Quoted, "Drug Testing in the Workplace," *Baltimore OutLoud*, February 19, 2019
- Quoted, "Promotion Criteria Should Be the Same for Men and Women," *HR Magazine*, September 14, 2018
- Quoted, "New Jersey Employer Didn't Have to Waive Drug Test," *HR Magazine*, September 4, 2018
- Featured, "Walk for Winnie: Maysonet Family," *Walk for Winnie Feature*, August 23, 2018
- Featured, "No Glass Ceilings at Greenspoon Marder," *Profile Magazine*, August 13, 2018
- Featured, "Going Hungry Puts Purpose Behind IOA Corporate 5k Participant's Step," *Orlando Sentinel*, April 11, 2018
- Featured, "IOA Corporate 5K, Una Carrera Con Una Meta Solidaria," *El Sentinel Orlando*, April 11, 2018
- Featured, "Buenos Dias Orlando," *Univision*, April 7, 2018
- Quoted, "How PwC Handled Its First Transgender Employee Transition in the Workplace," *Yahoo Finance*, March 5, 2018
- Quoted, "Wal-Mart Loses Perfect LGBTQ Rating Because of Transgender Harassment," *Society for Human Resource Management*, November 30, 2017
- Quoted, "Corporate Chagrin On Cannabis: You Can Smoke, but Employers Can Fire You," *Orlando Business Journal*, November 21, 2017
- Mentioned, "Corporations, State Lawmakers Explain Their Stances on Transgender Workforce," *South Florida Business Journal*, February 23, 2017
- Mentioned, "WFTV Examines Transgender Rights," *Orlando Sentinel*, February 16, 2017
- Quoted, "OBJ Readers Weigh in on Domestic-Partner Benefits," *Orlando Business Journal*, July 7, 2015
- Quoted, "Employee Domestic-Partner Benefits May Go Away," *Orlando Business Journal*, June 29, 2015
- Quoted, "Attorneys Rally Around High Court's Gay Marriage Decision," *Law360*, June 26, 2015
- Client Alert: Impact of the American Rescue Plan Act on Employers
- Day Three Recap: Greenspoon Marder Innovation Summit
- Avoiding the Pitfalls of Retaliation from an Employer's Legal Perspective

- Greenspoon Marder Achieves Mansfield Rule 6.0 Certification
- Greenspoon Marder Partner Myrna L. Maysonet Named As 2023 Employment & Discrimination Law Trailblazer by National Law Journal
- Greenspoon Marder Joins the Human Rights Campaign's Business Coalition in Support of The Equality Act
- Greenspoon Marder Partner & Chief Diversity Officer Myrna Maysonet Shortlisted for Chambers Diversity & Inclusion Awards "Diversity & Inclusion: Lawyer of the Year"
- Greenspoon Marder Attorneys Selected to Latino Leaders Magazine's "2021 Top Latino Lawyers"
- Greenspoon Marder Partner and Chief Diversity Officer Myrna Maysonet Featured Speaker for American Legal & Financial Network Women in Legal Leadership Webinar on Diversity and Inclusion
- Greenspoon Marder Partner and Chief Diversity Officer Myrna Maysonet Named to Latino Leaders Magazine's "100 Most Influential Latinas of 2021"
- Client Alert: Impact of the American Rescue Plan Act on Employers
- Greenspoon Marder Innovation Summit Webinar Recordings
- Day Three Recap: Greenspoon Marder Innovation Summit
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Named To ALM-Daily Business Review's List Of 2019 Florida Trailblazers
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Recognized As A 2019 Veteran Of Influence
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Recognized As A 2019 Hispanic Woman Of Distinction
- Orlando's First Faith and Diversity Festival Connects Faith Leaders with LGBTQ+ Community
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Recognized In The Business Journal's "Top 100 2019 Influencers: Law"
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Recognized In Orlando Business Journal's "2019 Veterans Of Influence"
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Shortlisted For Chambers Diversity And Inclusion Awards, "LGBT+ Equality Lawyer Of The Year"
- Greenspoon Marder Partner And Chief Diversity Officer Myrna Maysonet Honored At Orlando Business Journal's "Women Who Mean Business" 2019 Award Luncheon
- Greenspoon Marder Partner Myrna Maysonet Named Among National Law Journal's 2019 Labor and Employment Trailblazers
- Greenspoon Marder Appoints Partner Myrna Maysonet As Chief Diversity Officer
- Greenspoon Marder Supports the 2018 Walk for Winnie in Orlando
- Greenspoon Marder Supports The Dr. Phillips Center For The Performing Arts "Arts For Every Life" Annual Scholarship Fund
- Greenspoon Marder Hosts Seminar "Transgender Employees And The Workplace: Breaking The Barriers"
- Greenspoon Marder and Equality Florida Host Seminar "Transgender Employees and The Workplace: Breaking the Barriers"
- Greenspoon Marder Shareholder Myrna Maysonet to be a Featured Speaker at the Orlando Business Journal's First "Insider Forum"
- Champions of Equality
- OBJ readers weigh in on domestic-partner benefits
- Attorneys Rally Around High Court's Gay Marriage Decision
- Gay Weddings In Florida Around the Corner
- Greenspoon Marder Announces New Shareholders

Videos

- Alabama's Supreme Court Ruling & Its Impact on the Future of IVF Nationwide
- The Surrogacy Space: Ep. 3 - Stepparent Adoption and Fertility - with Marla Neufeld, Esq. and Marla Maysonet, Esq.
- Diversity Speaks: Black Wall Street & 1921 Tulsa Race Massacre
- Diversity Webinar: Brave Little Cookie: A Discussion About Racism, Breaking Barriers and Healing

- Webinar: Social Justice in the Workplace
- Webinar: Important Legal Updates Impacting the LGBTQIA Community
- InfoMas interview with attorney Myrna Maysonet on the next frontier for the LGBT community
- Attorney Myrna Maysonet is interviewed by Univision Florida Central
- Greenspoon Marder LGBT Legal Seminar in Orlando

