

Diversity

Greenspoon Marder has a long and proud history of creativity, innovation and excellence, as well as a shared commitment to social responsibility and diversity. We value the critical and collaborative thinking that results from a diverse workforce. At Greenspoon Marder, we believe that these varied perspectives strengthen our ability to zealously represent our clients. And like you, we welcome everyone.

Our firm has a robust policy of equal employment opportunity, including initiatives for diversity enhancement and aggressive anti-harassment policies. Greenspoon Marder sustains a family-focused and interconnected working environment that aims to facilitate positive work/life balance. Our firm also promotes diversity through partnerships with clients and other community and business organizations.

Greenspoon Marder comprises nearly 65% female employees. 39% of our employees identify as racial or ethnic minorities including: Hispanics, Asians, African-Americans and Pacific Islanders. And, Latins account for over 20% of our employees firm wide. Additionally, 30% of the firm's management committee are women.

In December 2019, the firm launched the Greenspoon Marder Diversity Council led by Chief Diversity Officer, Myrna Maysonet. The Diversity Council collaborates on a regular basis to review and ensure the advancement of diversity and inclusion initiatives at the firm, and is dedicated to creating a workplace that reflects the diversity of our clients and the communities in which we live and work. In alliance with the council, Greenspoon Marder launched the Regional Diversity Ambassador program, a non-attorney program, to work hand in hand with the Diversity Council to propose, promote and effectuate the firm's diversity initiatives. Our ambassadors are integral to fostering diversity dialogue and providing a voice to all members of our #GMFamily.

The firm is certified as a Florida Unique Abilities Partner by the Florida Department of Economic Opportunity. The certification recognizes businesses and organizations that are committed to hiring and supporting causes that benefit individuals with disabilities. For over nine years, Greenspoon Marder has worked with the Dan Marino Foundation to offer internships and employment to Marino Campus Students living with Autism and Differing Abilities. Most recently, the firm is participating in the Mansfield Rule 5.0 Certification process.