



Haas Hatic

Partner

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Haas Hatic is an AV® Preeminent™ attorney and a Partner in Greenspoon Marder LLP's Complex Litigation practice group. He has over 30 years of federal and state court trial and litigation experience. In addition to general complex litigation matters, Mr. Hatic's practice focuses on representing businesses in court and arbitration in all types of commercial, employment, statutory, and common law cases across the country.

Mr. Hatic has significant experience in counseling and defending businesses in employment law matters brought under Title VII, FLSA, FMLA, ADA, USSERA, ADEA, and OSHA. Mr. Hatic has also defended putative class action claims brought under state consumer protection and unfair trade and deceptive practices statutes in more than a dozen jurisdictions, as well as class claims brought under, for example, the TCPA, FDCPA, Fair Credit Reporting Act, TILA, and the Credit Repair Organizations Act, and other statutory based claims. He has represented manufacturing industries with respect to regulatory matters and has advised technology companies with respect to intellectual property and contract matters.

Prior to joining Greenspoon Marder, Mr. Hatic served as an associate professor at a major university teaching constitutional law, judicial process, and other courses relating to government and policy analysis.

Court Admissions

- U.S. District Court, Southern and Middle Districts of Florida
- U.S. Third District Court of Appeal, Eleventh Circuit

Bar Admissions

- Florida

Education

- J.D., University of Miami School of Law, 1989
- Ph.D., Policy Analysis University of Cincinnati, 1982

Practice Areas

- Class Action Defense
- Corporate
- Labor & Employment
- Litigation
- Automotive

Industries

- Franchise Motor Vehicle Dealership Operations
- Aviation and Yacht Sales and Charter Operations
- Information Technology, and Software Developers
- Financial Institutions and Financial Services Companies
- Manufacturing

Representative Experience

- Representing and defending business and highly compensated individuals in all aspects of commercial and consumer actions under federal and state statutory claims
- Providing businesses with a full-range of employment-related legal services, including defending lawsuits involving discrimination, retaliation, harassment, wrongful termination, wage and hour, breach of contracts, severance, employee benefits, non-competition, confidentiality, trade secrets, whistle-blower, invasion of privacy, and defamation claims
- Representing financial institutions and other consumer financial services companies in a broad array of litigation, governmental investigations, enforcement actions, regulatory matters, and class action litigation and arbitration
- Counseling and guiding information technology, development and software companies, vendors and users regarding intellectual property and contract issues
- Counseling manufacturing concerns on OSHA and other regulatory issues
- Addressing legal issues Motor Vehicle Dealers, Aviation Sales and Charter businesses, and Yacht Sales and Charter businesses face in all aspects of operations, employment and regulatory matters as well as litigation defense of commercial and consumer claims
- Representing a broad range of domestic and foreign corporations

Professional and Community Involvement

- American Bar Association
- Unlicensed Practice of Law Committee, Broward County, Past Chair
- USA Swimming, Florida Gold Coast, Official and Past Chairman Board of Review

Recognitions

- *Martindale-Hubbell*, Rated AV Preeminent®
- *The American Lawyer* magazine. "Top Rated Lawyers," 2012
- *Daily Business Review*, "Most Effective Lawyers," 2010
- *Florida Trend* magazine, "Legal Elite," 2008

Publications

- Co-Author, "State Education Reform: Crisis and Consensus", 3 (3) Educational Policy Journal SUNY, 1989

In the News

- Quoted, "ADA Lawsuits Prompt Dealerships To Make Websites More Accessible," *Automotive News*, November 9, 2019
- Featured, "Car Dealership Gets TCPA Suit Sent to Arbitration," *Law360*, March 27, 2019

News

- Greenspoon Marder Attorneys Receive 2018 AV Preeminent Rating By Martindale-Hubbell
- Greenspoon Marder Attorneys Receive 2017 AV Preeminent Rating By Martindale-Hubbell



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