

## Immigration & Naturalization

Greenspoon Marder's Immigration and Naturalization Practice Group consists of seasoned immigration attorneys who are focused on providing quality service at cost-effective rates. We have a vast and diverse array of experience in the immigration arena. Our clients include Fortune 500 companies, startups, individual investors, universities, city and state agencies, or high-net individuals that operate nationally or globally and are seeking foreign talent. Our clients know that today's business environment, along with the immigration environment is fluid, and dynamic and can change without much notice.

In this environment, our global immigration team counsels companies on the issues that affect their bottom line, talent. We advise clients on cross-border projects involving employees and workplace laws in North America, Asia, Latin America, and Europe. Our full-service team helps employers manage their foreign national workforce, in line with their business objectives. We work with employers to manage immigration and global mobility needs as part of a broad spectrum of corporate operational and legal issues. We understand the need between a corporation's immigration program and its other essential operations, including employment policies, corporate compliance and governance, and tax and tax benefits. To support company operations, we counsel clients on US visas and permanent residence, provide global immigration services for the movement of employees to and between countries worldwide, and advise on immigration compliance. At Greenspoon Marder we have a team that can advise on temporary work visas, employment-based green cards, Extraordinary Ability applications or family and investment visas. In addition, we have a team ready to advise on tax, labor and employment, mergers and acquisitions, or corporate development.

Globally, we work with a network of labor, employment, family issues, and immigration counsel around the world. When necessary, we draw on our well-established local counsel relationships throughout the globe. Our cost-effective advice allows us to manage any project anywhere, including Asia, Europe, and Latin America, on behalf of our clients. Our clients cover every possible industry, from telecommunications to banking, from the Arts to IT. We work with our clients to coordinate their many issues while providing practical, commercial, and cost-effective advice.

At Greenspoon Marder, we are committed to providing quality legal representation and to maintaining and expanding our capabilities and expertise across a wide range of practice areas in immigration and nationality law, in order to address the diverse needs of our clients.



### Related Areas

- Construction
- Land Use & Zoning
- Insurance Recovery & Counseling

### News

- Greenspoon Marder Ranked Among the Best Law Firms by Best Lawyers® for 2024
- Greenspoon Marder Partner Patricia L. Gannon Selected as New York Legal Awards 2023 'Distinguished Leaders' Honoree
- Greenspoon Marder Cannabis and Immigration Practice Groups Rank in the Legal 500 U.S. For 2023
- Greenspoon Marder Ranked in Chambers and Partners USA 2023 Guide

- Greenspoon Marder Partners Patricia Gannon and Marcela Bermudez Named 2023 Lawdragon 100 Leading Immigration Lawyers
- Greenspoon Marder Partners Patricia L. Gannon and Marcela Bermudez Named Among National Law Journal's 2023 Immigration Law Trailblazers
- Greenspoon Marder Immigration Alert: USCIS Opens H-1B CAP
- Greenspoon Marder Partners Manuel Crespo and Patricia Gannon Selected to Latino Leaders Magazine's "Top Latino Lawyers" 2022 list.
- Greenspoon Marder Partner Marcela Bermudez Selected to Crain's New York Business' 2022 Notable Hispanic Leaders
- Greenspoon Marder Practice Groups Ranked In Chambers and Partners USA For 2022
- Greenspoon Marder Continues Expansion and Moves To New Office In Newark, N.J. at 1037 Raymond Blvd
- Greenspoon Marder Partner Marcela Bermudez Recognized As Future Leader In Who's Who Legal: Corporate Immigration 2022
- Greenspoon Marder Announces New Leadership Positions in Miami and New York
- Greenspoon Marder Attorney Ruijie "Jessica" Zhang Featured Judge for Seventeenth Annual Immigration Law Moot Court Competition
- Greenspoon Marder Attorney Jane Wang Featured Speaker for AILA New York Chapter CLE Seminar
- Greenspoon Marder Attorneys Selected to Latino Leaders Magazine's "2021 Top Latino Lawyers"
- Greenspoon Marder Expands Immigration & Naturalization Capabilities with New Senior Counsel Michael Schewe in New Jersey
- Greenspoon Marder Receives Top Rankings In The 2022 Edition Of U.S News & World Report – Best Lawyers® "Best Law Firms"
- Greenspoon Marder Partner Patricia Gannon Selected To Crain's New York Business 2021 Notable Hispanic Leaders and Executives List
- Greenspoon Marder Partner Patricia Gannon Recognized as New York Business Journal's Women of Influence for 2021
- Greenspoon Marder Immigration Alert: New Developments September 3, 2021
- Greenspoon Marder Partner Marcela Bermudez Recognized As Future Leader In Who's Who Legal: Corporate Immigration 2021
- Greenspoon Marder Attorneys Ranked In Chambers and Partners USA For 2021
- Greenspoon Marder Partner Nandini Nair Selected Among Law360's 2021 Immigration Editorial Board
- Immigration Coffee Talk - WHAT THE U.S. ELECTION MEANS FOR IMMIGRATION POLICIES
- Greenspoon Marder Innovation Summit Webinar Recordings
- Day Two Recap: Greenspoon Marder Innovation Summit
- Greenspoon Marder Partners Patricia Gannon And Marcela Bermudez Host "Immigration Coffee Talk" Webinar
- Greenspoon Marder Partner Marcela Bermudez Guest Judge At New York University Moot Court
- Greenspoon Marder Promotes Six Attorneys To Partner In 2020
- Greenspoon Marder Hosts U.S. Cannabis Regulatory Update in Toronto
- Greenspoon Marder Hosts the Spain-U.S. Chamber of Commerce Immigration Briefing in New York
- Greenspoon Marder Expands New York Office with the Addition of Three New Attorneys

## Videos

- Immigration Coffee Talk: H-1B Cap...Now What? Is Canada the Solution
- Immigration Coffee Talk: When Immigration, Criminal and Cannabis Law Collide
- Immigration Coffee Talk: Crisis in Ukraine
- Immigration, Tax and the Economy: What to Expect in 2022
- How Immigrants Boost American Innovation and Economic Growth
- Webinar: Immigration Coffee Talk - Immigration and our Borders: New Initiatives
- Webinar: Immigration Coffee Talk: Biden Administration's New Initiatives and How It Affects DHS
- Webinar: What the U.S. Election Means for Immigration Policies
- Webinar: Immigration Coffee Talk: European Travel Bans

- Webinar: Important Legal Updates Impacting the LGBTQIA Community
- Webinar: Immigration Coffee Talk: USA, Canada and Mexico: COVID-19 and Travel Bans
- Webinar: Immigration Coffee Talk: COVID-19 Impact on Employment and Immigration

## **Publications**

- Latest Proposed NIL Bill Can Benefit International College Athletes
- Greenspoon Marder Immigration Alert: Travel & Other Updates for 2024 - December 29, 2023
- Greenspoon Marder Immigration Alert: New Developments - October 9, 2023
- Greenspoon Marder Client Alert: Possible Government Shutdown and How It Could Affect Immigration - September 19, 2023
- Florida's New Immigration Law is a Big Change for Florida Employers
- How NIL Affects Foreign National Students
- Greenspoon Marder Immigration Alert: New Developments – April 24, 2023
- Greenspoon Marder Immigration Alert: New Developments - March 31, 2023
- Greenspoon Marder Immigration Alert: USCIS Opens H-1B CAP
- Greenspoon Marder Immigration Alert: New Developments – April 4, 2022
- Greenspoon Marder Immigration Alert: New Developments - February 1, 2022
- Greenspoon Marder Immigration Alert – Breaking News: FY 2023 H-1B Cap Initial Registration Period Opens on March 1, 2022
- Greenspoon Marder Immigration Alert: It Is That Time of the Year Again: H-1B Cap Season for FY 2023 Has Begun
- Greenspoon Marder Immigration Alert: New Developments January 11, 2022
- Greenspoon Marder Immigration Alert: Breaking News - New USCIS Policy Guidance Allows Expedited Processing of EAD Applications for Healthcare Workers, Effective Immediately
- Greenspoon Marder Immigration Alert: New Developments December 17, 2021
- Greenspoon Marder Immigration Alert: Breaking News – New USCIS Policy Guidance Allows a Smoother Employment Authorization Process for Certain L, E and H-4 Visa Spouses, Effective Immediately
- Greenspoon Marder Immigration Alert: Breaking News – Starting at the beginning of November, the White House is set to replace COVID-19 Travel Bans with Vaccine and Negative Test Requirement
- Greenspoon Marder Immigration Alert: Breaking News – Biden Administration Plans to Lift Travel Restrictions for Fully Vaccinated International Travelers
- Greenspoon Marder Immigration Alert: New Developments September 3, 2021
- Greenspoon Marder Immigration Alert: Breaking News – USCIS Conducts Second Lottery for FY 2022 H-1B Cap
- Greenspoon Marder Immigration Alert: Breaking News: H-1B Initial Electronic Registration Selection Process Completed for (FY) 2022
- Greenspoon Marder Immigration Alert: National Interest Exceptions
- Greenspoon Marder Immigration Alert: New Developments February 17, 2021
- Greenspoon Marder Immigration Alert: Reminder - H-1B Cap Registration For FY2022 Will Start In 3 Weeks
- Greenspoon Marder Immigration Alert: New Developments January 19, 2021
- Greenspoon Marder Immigration Alert: New Developments January 8, 2021
- Greenspoon Marder Immigration Alert: New Developments December 4, 2020
- Greenspoon Marder Immigration Alert: New Developments December 2, 2020
- Greenspoon Marder Immigration Alert: New Developments October 19, 2020
- Day Two Recap: Greenspoon Marder Innovation Summit
- Greenspoon Marder Client Alert: COVID-19 Related Delays in FY 2021 H1-B Cap and Extension/Change of Status Filing
- Greenspoon Marder Client Alert: H-1 Cap Selection Completed
- Greenspoon Marder Client Alert: US-Canada and US-Mexico Travel Restrictions and April 2020 Visa Bulletin
- Greenspoon Marder Client Alert: Travel and Immigration Advisories Due to Coronavirus Pandemic - Update 3/18/2020

- Greenspoon Marder Immigration Alert: New Developments - February 20, 2020
- Greenspoon Marder Immigration Alert: New Developments - January 23, 2020
- Greenspoon Marder Immigration Alert: New Developments - December 9, 2019
- Greenspoon Marder Immigration Alert: New Developments - December 5, 2019
- Greenspoon Marder Immigration Alert: New Developments - November 13, 2019
- Greenspoon Marder Immigration Alert: New Developments - August 27, 2019
- Greenspoon Marder Immigration Alert: New Developments August 19, 2019
- Greenspoon Marder Immigration Alert: New Developments - July 18, 2019
- Greenspoon Marder Immigration Alert: New Social Media Question on DS-160 and DS-260 Applications
- Greenspoon Marder Immigration Alert: New Developments - May 9, 2019
- Greenspoon Marder Immigration Alert: Israeli Investors Update; H-1B Cap for FY 2020 Reached; Changes to Form I-94; USCIS Issues Policy Guidance; May 2019 Visa Bulletin Updates; and Canadian L-1 Applicants Seeking to Extend/Renew L-1 Status Refused at Port of Entry
- Greenspoon Marder Immigration Alert: USCIS Resumes Premium Processing for All H-1B Petitions (Beginning on March 12, 2019)
- Greenspoon Marder Immigration Alert: USCIS Extends Last Day to Submit Current Version of Form I-539; OMB Reviewing DHS Proposal to Terminate H-4 EAD Program; USCIS Publishes H-1B RFE Report; DHS Extends TPS for Sudan, Nicaragua, Haiti, and El Salvador
- Greenspoon Marder Immigration Alert: Biometrics Mandatory for Form I-539 Applicants, Congress Prepares to Avoid Government Shutdown, March 2019 Visa Bulletin and Southern Border Declared A National Emergency
- Greenspoon Marder Immigration Alert: USCIS Resumes Premium Processing for H-1B Petitions Filed on or before Dec. 21, 2018
- Greenspoon Marder Immigration Alert: USCIS to Publish Revised Form I-539 and New Form I-539A; New Fee and Processing Procedure for Form I-539 Applications
- Greenspoon Marder Immigration Alert: Proposed Rule To Rescind H-4 EAD Expected Before March 18, 2019
- Greenspoon Marder Immigration Alert: New H-1B Cap Registration Regulation, USCIS Resumes Premium Processing for FY2019 Cap Cases, Government Shutdown Ends, DACA Renewals Still being Accepted, and Migrant Protection Protocols for Mexico Entrants
- Greenspoon Marder Immigration Alert: It's That Time of the Year Again: H-1B Cap FY 2020
- Greenspoon Marder Immigration Client Alert: The Partial Federal Government Shutdown Continues, USCIS Announces Updates, USCIS Discontinues Case-Specific Assistance Via Service Center Email and Mission India Confirms Plans to Increase Capacity
- Greenspoon Marder Immigration Client Alert: USCIS May End Practice of Denying Pending Forms I-131 for Abandonment; Newly Proposed H-1B Cap Selection Process; USCIS Adjudication Trends; New Policy Memo on N-648; Visa Bulletin for January 2019
- Greenspoon Marder Immigration Client Alert: Revised Labor Condition Application In Effect; USCIS To Continue to Expand Implementation of New Policy Memorandum of Notices to Appear; Federal Court Blocks Trump Administration's Asylum Ban; and Visa Bulletin for December 2018
- Greenspoon Marder Immigration Client Alert: Breaking News Regarding Asylum Procedures At Non-Designated Port of Entry and the Ninth Circuit Upholds Injunction Requiring Department of Homeland Security to Accept DACA Renewals
- Greenspoon Marder Immigration Client Alert: New LCA and Third-party Placements, DHS Compliance with TPS Preliminary Injunction, I-751 Receipt Notices, H-4 EADs, and InfoPass Phase-Out
- Greenspoon Marder Immigration Newsletter: USCIS Policy Alert, November 2018 Visa Bulletin, CBP Statement of Canada's Legalization of Marijuana and Crossing the Border
- Greenspoon Marder Immigration Newsletter: F-1 Cap-Gap Alert, NTA Policy to be Implemented, Public Charge Ground for Inadmissibility, Fee Waiver Form Revision, H-4 EAD Status Update, EB-5 Program Has Been Extended and Reminder on Premium Processing Filing Fee Increase
- Greenspoon Marder Immigration Newsletter: Premium Processing Fee Increase, H-4 EAD Status Update, CIS Workload Transfer and DACA Update
- Greenspoon Marder Client Alert: Temporary Suspension of Premium Processing for H-1B Petitions Has Been Extended till February 19, 2019 and Will Include Cap-Exempt Petitions

- Greenspoon Marder Immigration Newsletter: STEM OPT, September Visa Bulletin and Continuances in Immigration Court
- Greenspoon Marder Immigration Newsletter, August 15, 2018
- Greenspoon Marder Immigration Newsletter, August 8, 2018
- Greenspoon Marder Immigration Newsletter, July 24, 2018
- Greenspoon Marder Immigration Newsletter, July 11, 2018
- Greenspoon Marder Immigration Newsletter, June 13, 2018
- Greenspoon Marder Immigration Newsletter, May 15, 2018
- Greenspoon Marder Immigration Newsletter, May 1, 2018
- Greenspoon Marder Client Alert: USCIS Provides Clarification on Third-Party Placement of STEM OPT Workers
- Greenspoon Marder Immigration Newsletter, April 17, 2018
- Greenspoon Marder Client Alert: USCIS Has Completed Selection Process for Fiscal Year 2019 H-1B Cap Petitions
- Greenspoon Marder Client Alert: USCIS Reaches FY 2019 H-1B Cap
- Greenspoon Marder Immigration Newsletter, April 4, 2018
- Greenspoon Marder Immigration Newsletter, March 21, 2018
- Greenspoon Marder Client Alert: USCIS Will Temporarily Suspend Premium Processing for Fiscal Year 2019 H-1B Cap Petitions
- Greenspoon Marder Immigration Newsletter, March 7, 2018
- Greenspoon Marder Immigration Newsletter, February 21, 2018

## **Meet the Team**

- Marcela Bermudez
- Patricia Gannon
- Ruijie Zhang