



## Kory Ann Ferro

*Senior Counsel*

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Kory Ann Ferro is an attorney in the Litigation practice group at Greenspoon Marder LLP, specializing in complex commercial litigation. With a concentration on litigation arising out of business protection needs, Ms. Ferro brings extensive experience representing individual and corporate clients in safeguarding their interests. Her practice includes representation in state court, federal court, and arbitration and spans various jurisdictions, including New Jersey, New York, California, Florida, and North Carolina, where she has successfully represented clients via *pro hac vice* admission, where necessary, and collaborated with local counsel. Ms. Ferro also aids clients in negotiating matters both before and after litigation ensues with an aim toward meeting client goals effectively and efficiently.

Ms. Ferro's expertise focuses on restrictive covenants litigation involving non-compete, non-solicitation, and confidential information provisions, as well as handling claims involving unfair competition, unfair business practices, tortious interference, and protection of confidential business information and trade secrets. Ms. Ferro also assists clients in protecting their interests by handling contract breaches and engaging in class action and employment law defense.

Ms. Ferro's background in family law brings a unique empathetic approach to her practice, ensuring that her representation is both zealous and practical. Ms. Ferro is skilled in all aspects of litigation, from pre-litigation negotiation to motion practice to trial advocacy.

Prior to joining Greenspoon Marder LLP, Ms. Ferro served as counsel and an associate at two premier litigation firms, where she honed her skills in commercial litigation, foreclosure, collections, and family law. She began her legal career with a clerkship under the Honorable Judge Margaret M. Hayden in the Appellate Division of the Superior Court of New Jersey.

Ms. Ferro graduated magna cum laude from Rutgers University School of Law, where she was inducted into the Order of the Coif. She received numerous accolades, including the Justice Henry Ackerson Jr. Prize for the greatest distinction in legal skills and the Anthony Englebrecht Prize for the highest-grade point average during her final year of law school.

### **Bar Admissions**

- New Jersey
- New York

### **Court Admissions**

- U.S. District Court, District of New Jersey
- U.S. District Court, Southern District of New York
- U.S. District Court, Eastern District of New York

### **Education**

- J.D., *magna cum laude*, Rutgers University School of Law, 2013
  - Managing Editor of the Rutgers Law Review
  - National Mock Trial Competition Team
  - Executive Member of the Moot Court Board
  - Phi Alpha Delta Justice and Mock Trial Team Champion
  - Justice Henry Ackerson, Jr. Award; Anthony Engelbrecht Award; Sybil R. Moses Memorial Scholar; Richard L. Barbour, Jr. Memorial Scholar; Theodore Kosloski Memorial Scholar; Essex County Bar Association Scholar; Trial Attorneys of New Jersey Scholar
- B.A., *summa cum laude*, Temple University, Political Science and Theatre, 2008

## Practice Areas

- Litigation
- Class Action Defense
- Labor & Employment

## Professional and Community Involvement

- Association of the Federal Bar of New Jersey, Member
- New Jersey Women Lawyers Association, Member
- New Jersey State Bar Association, Member
- Bergen County Bar Association, Member
- Northeast New Jersey Legal Services, Former Pro Bono Attorney for Domestic Violence Representation
- United States District Court for the District of New Jersey ReNew Reentry Program, Former Pro Bono Attorney

## Speaking Engagements

- Featured Speaker, "Sign on the Dotted Line: The Status of Restrictive Covenants in Employment and Settlement Agreements in 2024," New Jersey State Bar Association Annual Meeting and Convention, May 16, 2024

## Recognitions

- *Marquis*, "Who's Who in America," Listee, 2023
- *U.S. News & World Report*, "Best Lawyers: Ones to Watch in America," Commercial Litigation, 2021-2024
- *NJBIZ*, "Forty Under 40" Honoree, 2023
- *Super Lawyers*, "New Jersey Rising Stars," 2018-Present
- (201) Magazine, Top Lawyers in Bergen County, 2018-2020
- *Bergen Magazine*, "Top Lawyers," 2018-2020
- *National Academy of Family Law Attorneys (NAFLA)*, "Top 10 Under 40," 2019
- *American College of Trial Lawyers*, Medallion of Excellence in Trial Advocacy, 2013

## Publications

- Author, "The Attack on Noncompetes in New Jersey and Federally," *The New Jersey Law Journal*, April 14, 2023
- Author, "The difference between 'the' and 'a': the ongoing attorney-client privilege debate," *Westlaw Today*, March 7, 2023
- Author, "New Child Support Statute, Disabled Children, and Protection Access to Benefits," *The New Jersey Law Journal*, May 15, 2017

## In the News

- Featured, “Greenspoon Marder LLP Delivers Resounding Win for Pasiphae Holdings in Commercial Litigation Case,” JDJournal, May 31, 2023
- Mentioned, “Greenspoon Marder Adds A.Y. Strauss Litigation Duo In NJ,” Law360 Pulse, January 17, 2023
- Timing Matters: Enforceability of After-Included Arbitration Provision

## News

- Greenspoon Marder Attorneys Kelly Purcaro and Kory Ann Ferro Selected Among 2024 Super Lawyers in New Jersey by Super Lawyers Magazine
- Greenspoon Marder Attorneys Kelly Purcaro and Kory Ann Ferro Secure Dismissal of Claims in Personal Injury Case
- Greenspoon Marder Attorneys Kelly Purcaro and Kory Ann Ferro Successful in Dismissal of Counts Against Private Aviation Client, Fly Alliance
- Greenspoon Marder Attorney Kory Ann Ferro Recognized as a 2023 Honored Listee by Marquis Who’s Who in America
- Greenspoon Marder Attorney Kory Ann Ferro Successfully Represents Client in Third-Party Complaint Alleging Personal Injuries
- Greenspoon Marder Prevails in Defending Against Motion to Dismiss in Complex Commercial Tenant Case
- Greenspoon Marder Attorney Kory Ann Ferro Recognized as NJBIZ 2023 Forty Under 40 Honoree
- Greenspoon Marder Secures Victory for Pasiphae Holdings, Inc. in PPE Lawsuit
- Greenspoon Marder Attorney Kory Ann Ferro Serves as Judge in Phi Alpha Delta 2023 Law School Mock Trial Competition
- Greenspoon Marder Client Granted Ex Parte Relief in California District Court
- Greenspoon Marder Expands Litigation Practice with Attorneys Kelly Magnus Purcaro and Kory Ann Ferro in Newark