



Nandini P. Nair

Partner

Phone: (732) 494-4800
Nandini.Nair@gmlaw.com
343 Thornall Street, Suite 640, Edison, NJ, 08837

Nandini P. Nair is a partner in the Immigration and Naturalization practice group and serves on the Management Committee at Greenspoon Marder. Ms. Nair focuses her practice on analysis and processing of U.S. visas, employment-based and family-based applications, naturalization applications and other immigration benefits, as well as, immigration strategy and corporate policy development, training and compliance, immigration consequences of mergers, acquisitions and other corporate changes.

Ms. Nair anticipates the needs of clients, and seamlessly adapts services and support to the client's evolving business. Her interest in immigration law stems from her personal background, having emigrated from India to the United States, from her belief in the essential role immigrants play and the positive contributions they make to American society, and from her desire to help people of all backgrounds achieve their goals. Additionally, Ms. Nair is featured on TV Asia's weekly series, "Bridge to Immigration."

Court Admission

- New York, Third Department
- New Jersey Supreme Court
- U.S. Southern District Court, New York
- U.S. District Court, District of Connecticut

Bar Admissions

- New York
- New Jersey

Education

- J.D., Albany Law School, 1996
- B.A., The State University of New York at Stony Brook, 1993
 - Political Science
 - Journalism
 - Social-Legal Studies

Practice Areas

- Immigration & Naturalization

Professional and Community Involvement

- ITServe Synergy 2019 - Immigration Panel
- *Law360* Immigration Editorial Advisory Board, Member
- Tristate Diversity Council, New Jersey Advisory Board, President
- American Bar Association, Member
- American Immigration Lawyers Association, Member
 - New York Chapter: I-9 & Worksite Compliance Committee, Co-Chair
 - New York Chapter: Department of Labor Committee, Secretary
- New York AILA Symposium, Committee Member, 2017
- New York State Women's Bar Association, Member
- Federal Bar Association, Member
 - ILS: Diversity Committee, Member
 - Diversity and Inclusion Task Force, Member
- South Asian Bar Association, New York & New Jersey Chapter, Member
- New Jersey Tech Council, Member
- Tri-city Diversity Council, Member
- Express Computer, India Express, Monthly Columnist
- Indonesian Chamber of Commerce, Member
- New Jersey Bar Association, Higher Education Committee-Member

Speaking Engagements

- Speaker, "Religious Worker (R-1) Visas and Permanent Residency," Council of Hindu Temples of North America (CHTNA) Annual Conference, July 27th, 2019
- Speaker, "Building and Managing Effective Teams," 15th Annual National Diversity Council's Diversity and Leadership Conference, April 10, 2019
- Speaker, "Disrupting Norms: Changing the Paradox," Tri-State Diversity Council 2019 College Diversity Summit, March 23, 2019
- Speaker, "Thinking Forward: The Keys to Successful Leadership," Tri-City College Diversity Summit at Rutgers Business School, March 23, 2019
- Speaker, "Join the Diversity and Inclusion Conversation," National Diversity Council, March 11, 2018
- Featured Judge, 2019 National Immigration Law Competition, New York University Law Moot Court Board, February 1-2, 2019
- Speaker, "Basics of the I-9," American Immigration Lawyers Association New York Chapter Brown Bag Discussion, November 13, 2018
- Featured Speaker, "Shifting Sands for OPT & CPT Hires," ITServe Synergy Conference, October 26, 2018
- Featured Speaker, "We Rise: Women of Color in Leadership," Tri-State Diversity and Leadership Conference, August 23, 2018
- Featured Speaker, "Monthly Immigration Q & A", The Odisha Society of the Americas, New York/New Jersey Chapter, May 20th, 2018
- Panel Moderator, "I-9 and Worksite Compliance CLE," American Immigration Lawyers Association New York Chapter CLE, May 7th,

2018

- Featured Speaker, "Monthly Immigration Q & A", The Odisha Society of the Americas, New York/New Jersey Chapter, February 25th, 2018
- Featured Speaker, "Immigration Q & A", The Odisha Society of the Americas, New York/New Jersey Chapter, January 28, 2018
- Speaker, "Changing Compliance Oriented Landscape: How To Prepare Your Clients and What To Expect," American Immigration Lawyers Association New York Chapter Brown Bag Discussion, January 17, 2018
- Featured Speaker, "Immigration Q & A", National Institute of Technology, Rourkela, Overseas Alumni Association, (NITROAA), August 5, 2017
- Speaker, Immigration Panel, "What's New With New RFEs and Rejections", IT Serve Alliance, Northeast Chapter: July 25th, 2017
- Featured Speaker, "Updates on Policy Changes, Compliance, Etc.", IT Serve Alliance, Northeast Chapter: December 14th, 2016

Recognitions

- *New Jersey Law Journal*, "Trailblazer," 2019
- *National Law Journal*, "Immigration Trailblazer," 2019
- *Profiles in Diversity Journal*, "Women Worth Watching," 2019

In The News

Ms. Nair is featured in TV Asia's newest show Bridge To Immigration every Thursday at 7:00 PM.

- Featured, "Women Worth Watching 2019," *Profiles in Diversity Journal*, October 1, 2019
- Quoted, "How Immigration Attys Are Battling Burnout Under Trump," *Law360*, July 29, 2019
- Quoted, "How To Break Bad News To Biz Immigration Clients," *Law360*, July 10, 2019
- Quoted, "The Biggest Immigration Developments of 2019 so Far," *Law360*, June 19, 2019
- Featured, "Best Full-Service Immigration & Naturalization Law Firm - USA," *Corporate Immigration & Relocation Awards*, June 2019
- Quoted, "New Israeli Investor Visa to Woo Tech Startups," *Law360*, April 24, 2019
- Quoted, "Labor of Law: Immigration Maneuvering | Judge Rebukes EEOC Over Pay-Data Delay | Workplace Mental Health | Facebook Settles," *Law.com*, March 21, 2019
- Featured, "Law360's Immigration Editorial Advisory Board," *Law360*, March 19, 2019
- Quoted, "Greenspoon Marder Adds 3 Immigration Attys in NJ," *Law 360*, January 10, 2018
- Featured, "Greenspoon Marder Expands Into New Jersey With Immigration Practice," *Daily Business Review*, January 8, 2018

Publications

- Author, "The H-2A: The Little Known Visa Program Available to Farmers," *Daily Journal*, June 24, 2019
- Quoted, "Proposed Rule May Rescind or Eliminate the H-4 EAD Program," *Daily Journal*, February 27, 2019
- Greenspoon Marder Immigration Alert: New Developments - October 2, 2019
- Greenspoon Marder Immigration Alert: New Developments - September 12, 2019
- Greenspoon Marder Immigration Alert: New Developments - August 27, 2019
- Greenspoon Marder Immigration Alert: New Developments August 19, 2019
- Greenspoon Marder Immigration Alert: New Developments - July 18, 2019
- Greenspoon Marder Immigration Alert: New Developments - July 1, 2019
- Greenspoon Marder Immigration Alert: New Social Media Question on DS-160 and DS-260 Applications

- Greenspoon Marder Immigration Alert: New Developments - May 22, 2019
- Greenspoon Marder Immigration Alert: New Developments - May 9, 2019
- Greenspoon Marder Immigration Client Alert: A Leap Forward for Israeli Investors – Calling All Entrepreneurs and Start-Ups
- Greenspoon Marder Immigration Alert: Israeli Investors Update; H-1B Cap for FY 2020 Reached; Changes to Form I-94; USCIS Issues Policy Guidance; May 2019 Visa Bulletin Updates; and Canadian L-1 Applicants Seeking to Extend/Renew L-1 Status Refused at Port of Entry
- Greenspoon Marder Immigration Alert: H-1B Regular Cap Has Been Met for FY 2020, USCIS Paused the Use of Pre-Paid Mailers, DHS Grants Additional H-2B Visas for Seasonal Employment and USCIS Has Published Notice Extending Validity of EADs for Liberian DED Recipients
- Greenspoon Marder Immigration Alert: H-1B Electronic Notice Requirement; H-1B Cap: Premium Processing, New H-1B Data Hub and Lottery Selection; President Trump's First Veto; The Dream and Promise Act; TPS Extended for South Sudan
- Greenspoon Marder Immigration Alert: USCIS Resumes Premium Processing for All H-1B Petitions (Beginning on March 12, 2019)
- Greenspoon Marder Immigration Alert: USCIS Extends Last Day to Submit Current Version of Form I-539; OMB Reviewing DHS Proposal to Terminate H-4 EAD Program; USCIS Publishes H-1B RFE Report; DHS Extends TPS for Sudan, Nicaragua, Haiti, and El Salvador
- Greenspoon Marder Immigration Alert: Biometrics Mandatory for Form I-539 Applicants, Congress Prepares to Avoid Government Shutdown, March 2019 Visa Bulletin and Southern Border Declared A National Emergency
- Greenspoon Marder Immigration Alert: USCIS Resumes Premium Processing for H-1B Petitions Filed on or before Dec. 21, 2018
- Greenspoon Marder Immigration Alert: USCIS to Publish Revised Form I-539 and New Form I-539A; New Fee and Processing Procedure for Form I-539 Applications
- Greenspoon Marder Immigration Alert: Proposed Rule To Rescind H-4 EAD Expected Before March 18, 2019
- Greenspoon Marder Immigration Alert: New H-1B Cap Registration Regulation, USCIS Resumes Premium Processing for FY2019 Cap Cases, Government Shutdown Ends, DACA Renewals Still being Accepted, and Migrant Protection Protocols for Mexico Entrants
- Greenspoon Marder Immigration Alert: It's That Time of the Year Again: H-1B Cap FY 2020
- Greenspoon Marder Immigration Client Alert: The Partial Federal Government Shutdown Continues, USCIS Announces Updates, USCIS Discontinues Case-Specific Assistance Via Service Center Email and Mission India Confirms Plans to Increase Capacity
- Greenspoon Marder Immigration Client Alert: USCIS May End Practice of Denying Pending Forms I-131 for Abandonment; Newly Proposed H-1B Cap Selection Process; USCIS Adjudication Trends; New Policy Memo on N-648; Visa Bulletin for January 2019
- Greenspoon Marder Immigration Client Alert: USCIS Issues Guidance, New LCA Form and Congress to Pass Spending Stopgap Before this Weekend
- Greenspoon Marder Immigration Client Alert: Revised Labor Condition Application In Effect; USCIS To Continue to Expand Implementation of New Policy Memorandum of Notices to Appear; Federal Court Blocks Trump Administration's Asylum Ban; and Visa Bulletin for December 2018
- Greenspoon Marder Immigration Client Alert: Breaking News Regarding Asylum Procedures At Non-Designated Port of Entry and the Ninth Circuit Upholds Injunction Requiring Department of Homeland Security to Accept DACA Renewals
- Greenspoon Marder Immigration Client Alert: New LCA and Third-party Placements, DHS Compliance with TPS Preliminary Injunction, I-751 Receipt Notices, H-4 EADs, and InfoPass Phase-Out
- Greenspoon Marder Immigration Newsletter: USCIS Policy Alert, November 2018 Visa Bulletin, CBP Statement of Canada's Legalization of Marijuana and Crossing the Border
- Greenspoon Marder Immigration Newsletter: F-1 Cap-Gap Alert, NTA Policy to be Implemented, Public Charge Ground for Inadmissibility, Fee Waiver Form Revision, H-4 EAD Status Update, EB-5 Program Has Been Extended and Reminder on Premium Processing Filing Fee Increase
- Greenspoon Marder Immigration Newsletter: Immigration Officers Will Have More Discretion In Issuing Request For Evidence
- Greenspoon Marder Immigration Newsletter: Premium Processing Fee Increase, H-4 EAD Status Update, CIS Workload Transfer and DACA Update

- Greenspoon Marder Client Alert: Temporary Suspension of Premium Processing for H-1B Petitions Has Been Extended till February 19, 2019 and Will Include Cap-Exempt Petitions
- Greenspoon Marder Immigration Newsletter: STEM OPT, September Visa Bulletin and Continuances in Immigration Court
- Greenspoon Marder Immigration Newsletter, August 15, 2018
- Greenspoon Marder Immigration Newsletter, August 8, 2018
- Greenspoon Marder Immigration Newsletter, July 24, 2018
- Greenspoon Marder Immigration Newsletter, July 11, 2018
- Greenspoon Marder Immigration Newsletter, June 27, 2018
- Greenspoon Marder Immigration Newsletter, June 13, 2018
- Greenspoon Marder Immigration Newsletter, May 29, 2018
- Greenspoon Marder Immigration Newsletter, May 15, 2018
- Greenspoon Marder Immigration Newsletter, May 1, 2018
- Greenspoon Marder Client Alert: USCIS Provides Clarification on Third-Party Placement of STEM OPT Workers
- Greenspoon Marder Immigration Newsletter, April 17, 2018
- Greenspoon Marder Client Alert: USCIS Has Completed Selection Process for Fiscal Year 2019 H-1B Cap Petitions
- Greenspoon Marder Client Alert: USCIS Reaches FY 2019 H-1B Cap
- Greenspoon Marder Immigration Newsletter, April 4, 2018
- Greenspoon Marder Immigration Newsletter, March 21, 2018
- Greenspoon Marder Client Alert: USCIS Will Temporarily Suspend Premium Processing for Fiscal Year 2019 H-1B Cap Petitions
- Greenspoon Marder Immigration Newsletter, March 7, 2018
- Greenspoon Marder Immigration Newsletter, February 21, 2018
- Greenspoon Marder Immigration Newsletter, February 7, 2018

News

- Greenspoon Marder Supports The Tri-State Diversity Council's "2019 Authentic Leadership Summit"
- Greenspoon Marder Partner Nandini Nair Moderator At ITServe Synergy 2019
- Greenspoon Marder Partner Nandini Nair Appointed To The Federal Bar Association's Diversity & Inclusion Task Force
- Greenspoon Marder Supports The Tri-State Diversity Council's New Jersey Diversity Council Meeting
- Greenspoon Marder Partner Nandini Nair Named Among New Jersey Law Journal's 2019 Trailblazers
- Greenspoon Marder Partner Nandini Nair Featured Speaker At CHTNA Annual Conference: "Religious Worker (R-1) Visas And Permanent Residency"
- Greenspoon Marder Immigration Alert: New EB-5 Regulations Take Effect November 21st
- Greenspoon Marder Immigration Alert: New Developments – July 25, 2019
- Greenspoon Marder Partners, Myrna Maysonet And Nandini Nair, And Chief Marketing Officer, Michelle Martinez Reyes, Recognized As Profiles In Diversity Journal's 2019 "Women Worth Watching"
- Greenspoon Marder Partner Nandini Nair Named Among National Law Journal's 2019 Immigration Law Trailblazers
- Greenspoon Marder Partner Nandini Nair and Chief Marketing Officer Michelle Martinez Reyes Featured Speaker At The 15th Annual Diversity and Leadership Conference
- Greenspoon Marder Partner Nandini Nair Featured Speaker At The Tri-State Diversity Council 2019 College Diversity Summit
- Greenspoon Marder Supports the National Diversity Council's New York Chapter Kick-off Reception
- Greenspoon Marder Attorneys Patricia Gannon, Nandini Nair and Marcela Bermudez Guest Judges For The 2019 NYU National Immigration Law Competition

- Greenspoon Marder Partner Nandini Nair Featured Speaker at the 2018 ITServe Synergy Conference
- Greenspoon Marder Supports the 2018 Tri-State Diversity and Leadership Conference in New York
- Greenspoon Marder Expands Immigration & Naturalization Practice Group With The Addition of Attorneys in New Jersey

Videos

- #What'sYourPassion Part I

