



## Patricia Gannon

*Partner, Chair of the Immigration & Naturalization Group, and Deputy Managing Partner of the New York Office*

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Partner and chair of Greenspoon Marder's Immigration and Naturalization practice group, member of the Management Committee, and serves as the Deputy Managing Partner of the New York office at the firm. Ms. Gannon focuses her practice on business immigration. She advises multi-nationals on employment verification matters and develops various compliance strategies and programs. Ms. Gannon, as a member of the Foreign American Counsel, concentrates her international practice on global immigration and provides outbound assistance to foreign companies. She facilitates and organizes global human resources through the implementation of visa and management of global mobility staff.

Ms. Gannon has represented Fortune 500 companies, artists, Olympic athletes, banking, telecommunications and an array of international high net individuals.

Previously, Ms. Gannon was the deputy district counsel for the former Immigration and Naturalization Service, where she spearheaded nationwide enforcement initiatives and worked with the Eastern Region Service Centers' policy and enforcement of employment eligibility verification forms. She also served as a special assistant to U.S. Attorney for the Eastern District of New York where she investigated and prosecuted many complex immigration civil cases.

Ms. Gannon has lectured nationally and internationally on immigration issues to bar associations and industry groups.

### Bar Admissions

- Minnesota
- New Jersey

### Education

- J.D., William Mitchell College of Law, 1990
- B.A., University of Minnesota, Twin Cities Campus, 1986
- Universidad De Cadiz, 1984-1985

### Other Languages

- Spanish

### Practice Areas

- Immigration & Naturalization
- Entertainment & Sports
- Hospitality, Alcohol & Leisure Industry Group

- Cannabis
- Latin America
- Fashion, Luxury, and Beauty

## Professional and Community Involvement

- Judges and Lawyers Breast Cancer Alert, Board Member, 2024
- National Diversity Council
  - Tri-State Diversity Council, Board of Directors, 2019-2020
  - Tri-State Diversity Council, New York Advisory Board Representative, 2018-2019
- New York State Bar Association, Immigration Section, Past Chair
- International Talent Mobility Team, Leadership Team
- United States Chamber of Commerce, Employment Labor Committee, Immigration Sub-Committee, Member
- American Immigration Lawyers Association (AILA), Member
- Employer Sanctions Legislative Committee and the Anti-Exploitation Task Force Committee, Member

## Speaking Engagements

- Featured Speaker, "The Evolving Talent Landscape in the Legal Profession – How to Adapt, Overcome, and Thrive," ALM Legal Week, February 1, 2024
- Featured Speaker, "Basic Immigration Law 2023: Business, Family, Naturalization, and Related Areas", *Practicing Law Institute (PLI)*, February 1, 2024
- Featured Speaker, "Basic Immigration Law 2023: Business, Family, Naturalization, and Related Areas", *Practicing Law Institute (PLI)*, February 2, 2023
- Speaker, "Immigration and our Borders: New Initiatives" GM Webinar, April 13, 2021
- Speaker, "Travel Bans and Border Restrictions: What Next Under President-Elect Biden," New York State Bar Association, January 22, 2021
- Speaker, "'Medical and Recreational Marijuana in the Workplace or as a Business,'" New York State Bar Association: Labor & Employment Law Section's Fall Meeting, September 20, 2019
- Speaker, "How Do You Charge – Flat Fee or Hourly Rate?," American Immigration Lawyers Association (AILA) Annual Conference on Immigration Law, June 19, 2019
- Featured Judge, 2019 National Immigration Law Competition, New York University Law Moot Court Board, February 1-2, 2019
- Speaker, "Investment and Citizenship Portfolios," Latin American Lawyer Forum, September 13, 2018
- Speaker, "Forming and Dissolving Partnerships," AILA Annual Conference on Immigration Law, June 14, 2018
- Speaker, "Labor & Employment Law Section Fall Meeting," New York State Bar Association, October 20-22, 2017
- Speaker, "How to Prepare Your Clients for Potential Raids," Webinar Presented by American Immigration Lawyers Association, July 18, 2017
- Speaker, "2017 AILA Employer Compliance and Worksite Enforcement Conference," American Immigration Lawyers Association, February 10-11, 2017
- Speaker, "Clinton vs. Trump on Immigration – An overview of Very Different Perspectives," Webinar Presented by New York State Bar Association, October 19, 2016
- Speaker, "Basic Immigration Law," Practice Law Institute, March 23, 2006, 2011
- Speaker, "The Need for a U.S. Immigration Reform: The U.S. and Mexican Perspective," United States-Mexico Chamber of Commerce, March 2, 2006

## Recognitions

- *U.S. News & World Report*, "Best Lawyers in America," Immigration Law, 2014 - 2024
- *New York Journal*, "Distinguished Leaders" New York Legal Awards, 2023

- *Lawdragon* "100 Leading Immigration Lawyers" guide, 2023
- *Latino Leaders* magazine, "Top Latino Lawyer," 2022
- *Crain's New York Business*, "Notable Hispanic Leaders and Executives" list, 2021
- *New York Business Journal*, "Women of Influence" 2021
- *Best Lawyers*, "Women in the Law" 2021
- *The National Law Journal*, "Immigration Law Trailblazer," 2018, 2020, 2023
- *InterContinental Finance Magazine*, Legal Excellence Award, 2011 - 2016
- Who's Who Legal, 2008 - Present
- Attorney General Award, Outstanding Compliance with EEO Hiring Practices, Nominated
- Department of Justice, Outstanding Performance in Investigation and Prosecution

## **Publications**

- Co-Author, "Visa Backlog at State Department Hinders Biden's Immigration Goals" *Bloomberg News*, July 1, 2021
- Co-Author, "Border Patrol: Risks of the U.S. Commercial Cannabis Industry for Non-U.S. Citizens," *Cannabis Business Times*, October 9, 2018

## **In The News**

- Featured, "Distinguished Leader: Patricia L. Gannon," *New York Law Journal*, September 29, 2023
- Quoted, "3 Mistakes That Can Get Employers Sued for Citizenship Bias," *Law 360 Employment Authority*, September 26, 2023
- Quoted, "The DOL Increases H-1B Wage Minimums," *HR Magazine*, October 26, 2020
- Quoted, "9th Circ. Loss For Migrants In Crisis Hurts Families, Biz," *Law360*, September 15, 2020
- Quoted, "U.S. Legal Outlook: Banking Reform The Best Bet For Legalization Stalls In Washington," *The Globe and Mail*, November 24, 2019
- Featured, "Best Full-Service Immigration & Naturalization Law Firm - USA," *Corporate Immigration & Relocation Awards*, June 2019
- Featured, "Transparency is Key To Optimizing Investment Portfolios in the U.S.," *The Latin American Lawyer*, October 1, 2018
- Quoted, "H-1B Alternative OPT Gets Looser Rules But They May Be Short Lived," *The Mercury News*, August 24, 2018
- Quoted, "Is It Time to Look to Foreign Workers to Fill the Skills Gap?," *HR Drive*, May 31, 2018
- Quoted, "Court Fight Over DACA Highlights Legal Rights of Noncitizens," *The Christian Science Monitor*, March 7, 2018
- Quoted, "Plaintiffs Voice Cautious Optimism Following Judge's DACA Order," *Daily Journal*, January 10, 2018
- Quoted, "What Attorneys Can Do For Salvadorans Losing TPS," *Law 360*, January 9, 2018
- Quoted, "What to Know About USCIS's New Policy on Revocations," *Law 360*, November 22, 2017
- Latest Proposed NIL Bill Can Benefit International College Athletes
- Greenspoon Marder Immigration Alert: Travel & Other Updates for 2024 - December 29, 2023
- Greenspoon Marder Immigration Alert: New Developments - October 9, 2023
- Greenspoon Marder Client Alert: Possible Government Shutdown and How It Could Affect Immigration - September 19, 2023
- Florida's New Immigration Law is a Big Change for Florida Employers
- How NIL Affects Foreign National Students
- Greenspoon Marder Immigration Alert: New Developments – April 24, 2023
- Greenspoon Marder Immigration Alert: New Developments - March 31, 2023
- Greenspoon Marder Immigration Alert: USCIS Opens H-1B CAP
- Greenspoon Marder Immigration Alert: New Developments – April 4, 2022
- Greenspoon Marder Immigration Alert: New Developments - February 1, 2022
- Greenspoon Marder Immigration Alert – Breaking News: FY 2023 H-1B Cap Initial Registration Period Opens on March 1, 2022
- Greenspoon Marder Immigration Alert: It Is That Time of the Year Again: H-1B Cap Season for FY 2023 Has Begun

- Greenspoon Marder Immigration Alert: New Developments January 11, 2022
- Greenspoon Marder Immigration Alert: Breaking News - New USCIS Policy Guidance Allows Expedited Processing of EAD Applications for Healthcare Workers, Effective Immediately
- Greenspoon Marder Immigration Alert: New Developments December 17, 2021
- Greenspoon Marder Immigration Alert: Breaking News – New USCIS Policy Guidance Allows a Smoother Employment Authorization Process for Certain L, E and H-4 Visa Spouses, Effective Immediately
- Greenspoon Marder Immigration Alert: Breaking News – Starting at the beginning of November, the White House is set to replace COVID-19 Travel Bans with Vaccine and Negative Test Requirement
- Greenspoon Marder Immigration Alert: Breaking News – Biden Administration Plans to Lift Travel Restrictions for Fully Vaccinated International Travelers
- Greenspoon Marder Immigration Alert: New Developments September 3, 2021
- Greenspoon Marder Immigration Alert: Breaking News – USCIS Conducts Second Lottery for FY 2022 H-1B Cap
- Greenspoon Marder Immigration Alert: Breaking News: H-1B Initial Electronic Registration Selection Process Completed for (FY) 2022
- Greenspoon Marder Immigration Alert: National Interest Exceptions
- Greenspoon Marder Immigration Alert: New Developments February 17, 2021
- Greenspoon Marder Immigration Alert: New Developments January 19, 2021
- Greenspoon Marder Immigration Alert: New Developments January 8, 2021
- Greenspoon Marder Immigration Alert: New Developments December 4, 2020
- Greenspoon Marder Immigration Alert: New Developments December 2, 2020
- Day Two Recap: Greenspoon Marder Innovation Summit
- Greenspoon Marder Client Alert: COVID-19 Related Delays in FY 2021 H1-B Cap and Extension/Change of Status Filing
- Greenspoon Marder Client Alert: H-1 Cap Selection Completed
- Greenspoon Marder Client Alert: US-Canada and US-Mexico Travel Restrictions and April 2020 Visa Bulletin
- Greenspoon Marder Client Alert: Travel and Immigration Advisories Due to Coronavirus Pandemic - Update 3/18/2020
- Greenspoon Marder Immigration Alert: New Developments - February 20, 2020
- Greenspoon Marder Immigration Alert: New Developments - January 23, 2020
- Greenspoon Marder Immigration Alert: New Developments - December 9, 2019
- Greenspoon Marder Immigration Alert: New Developments - December 5, 2019
- Greenspoon Marder Immigration Alert: New Developments - November 13, 2019
- Greenspoon Marder Immigration Alert: New Developments - August 27, 2019
- Greenspoon Marder Immigration Alert: New Developments August 19, 2019
- Greenspoon Marder Immigration Alert: New Developments - July 18, 2019
- Greenspoon Marder Immigration Alert: New Social Media Question on DS-160 and DS-260 Applications
- Greenspoon Marder Immigration Alert: New Developments - May 9, 2019
- Greenspoon Marder Immigration Alert: Israeli Investors Update; H-1B Cap for FY 2020 Reached; Changes to Form I-94; USCIS Issues Policy Guidance; May 2019 Visa Bulletin Updates; and Canadian L-1 Applicants Seeking to Extend/Renew L-1 Status Refused at Port of Entry
- Greenspoon Marder Immigration Alert: USCIS Resumes Premium Processing for All H-1B Petitions (Beginning on March 12, 2019)
- Greenspoon Marder Immigration Alert: USCIS Extends Last Day to Submit Current Version of Form I-539; OMB Reviewing DHS Proposal to Terminate H-4 EAD Program; USCIS Publishes H-1B RFE Report; DHS Extends TPS for Sudan, Nicaragua, Haiti, and El Salvador
- Greenspoon Marder Immigration Alert: Biometrics Mandatory for Form I-539 Applicants, Congress Prepares to Avoid Government Shutdown, March 2019 Visa Bulletin and Southern Border Declared A National Emergency
- Greenspoon Marder Immigration Alert: USCIS Resumes Premium Processing for H-1B Petitions Filed on or before Dec. 21, 2018

- Greenspoon Marder Immigration Alert: USCIS to Publish Revised Form I-539 and New Form I-539A; New Fee and Processing Procedure for Form I-539 Applications
- Greenspoon Marder Immigration Alert: Proposed Rule To Rescind H-4 EAD Expected Before March 18, 2019
- Greenspoon Marder Immigration Alert: New H-1B Cap Registration Regulation, USCIS Resumes Premium Processing for FY2019 Cap Cases, Government Shutdown Ends, DACA Renewals Still being Accepted, and Migrant Protection Protocols for Mexico Entrants
- Greenspoon Marder Immigration Alert: It's That Time of the Year Again: H-1B Cap FY 2020
- Greenspoon Marder Immigration Client Alert: The Partial Federal Government Shutdown Continues, USCIS Announces Updates, USCIS Discontinues Case-Specific Assistance Via Service Center Email and Mission India Confirms Plans to Increase Capacity
- Greenspoon Marder Immigration Client Alert: USCIS May End Practice of Denying Pending Forms I-131 for Abandonment; Newly Proposed H-1B Cap Selection Process; USCIS Adjudication Trends; New Policy Memo on N-648; Visa Bulletin for January 2019
- Greenspoon Marder Immigration Client Alert: Revised Labor Condition Application In Effect; USCIS To Continue to Expand Implementation of New Policy Memorandum of Notices to Appear; Federal Court Blocks Trump Administration's Asylum Ban; and Visa Bulletin for December 2018
- Greenspoon Marder Immigration Client Alert: Breaking News Regarding Asylum Procedures At Non-Designated Port of Entry and the Ninth Circuit Upholds Injunction Requiring Department of Homeland Security to Accept DACA Renewals
- Greenspoon Marder Immigration Client Alert: New LCA and Third-party Placements, DHS Compliance with TPS Preliminary Injunction, I-751 Receipt Notices, H-4 EADs, and InfoPass Phase-Out
- Greenspoon Marder Immigration Newsletter: USCIS Policy Alert, November 2018 Visa Bulletin, CBP Statement of Canada's Legalization of Marijuana and Crossing the Border
- Greenspoon Marder Immigration Newsletter: F-1 Cap-Gap Alert, NTA Policy to be Implemented, Public Charge Ground for Inadmissibility, Fee Waiver Form Revision, H-4 EAD Status Update, EB-5 Program Has Been Extended and Reminder on Premium Processing Filing Fee Increase
- Greenspoon Marder Immigration Newsletter: Immigration Officers Will Have More Discretion In Issuing Request For Evidence
- Greenspoon Marder Immigration Newsletter: Premium Processing Fee Increase, H-4 EAD Status Update, CIS Workload Transfer and DACA Update
- Greenspoon Marder Client Alert: Temporary Suspension of Premium Processing for H-1B Petitions Has Been Extended till February 19, 2019 and Will Include Cap-Exempt Petitions
- Greenspoon Marder Immigration Newsletter: STEM OPT, September Visa Bulletin and Continuances in Immigration Court
- Greenspoon Marder Immigration Newsletter, August 15, 2018
- Greenspoon Marder Immigration Newsletter, August 8, 2018
- Greenspoon Marder Immigration Newsletter, July 24, 2018
- Greenspoon Marder Immigration Newsletter, July 11, 2018
- Greenspoon Marder Immigration Newsletter, June 13, 2018
- Greenspoon Marder Immigration Newsletter, May 15, 2018
- Greenspoon Marder Immigration Newsletter, May 1, 2018
- Greenspoon Marder Client Alert: USCIS Provides Clarification on Third-Party Placement of STEM OPT Workers
- Greenspoon Marder Immigration Newsletter, April 17, 2018
- Greenspoon Marder Client Alert: USCIS Has Completed Selection Process for Fiscal Year 2019 H-1B Cap Petitions
- Greenspoon Marder Client Alert: USCIS Reaches FY 2019 H-1B Cap
- Greenspoon Marder Immigration Newsletter, April 4, 2018
- Greenspoon Marder Immigration Newsletter, March 21, 2018
- Greenspoon Marder Client Alert: USCIS Will Temporarily Suspend Premium Processing for Fiscal Year 2019 H-1B Cap Petitions
- Greenspoon Marder Immigration Newsletter, March 7, 2018
- Greenspoon Marder Immigration Newsletter, February 21, 2018

- 49 Greenspoon Marder Attorneys Listed in The Best Lawyers in America© 2024 Edition
- Greenspoon Marder Partner Patricia L. Gannon Selected as New York Legal Awards 2023 'Distinguished Leaders' Honoree
- Greenspoon Marder Cannabis and Immigration Practice Groups Rank in the Legal 500 U.S. For 2023
- Greenspoon Marder Partners Patricia Gannon and Marcela Bermudez Named 2023 Lawdragon 100 Leading Immigration Lawyers
- Greenspoon Marder Partners Patricia L. Gannon and Marcela Bermudez Named Among National Law Journal's 2023 Immigration Law Trailblazers
- Greenspoon Marder Immigration Alert: USCIS Opens H-1B CAP
- Greenspoon Marder Partners Manuel Crespo and Patricia Gannon Selected to Latino Leaders Magazine's "Top Latino Lawyers" 2022 list.
- 48 Attorneys At Greenspoon Marder Listed In The Best Lawyers In America© 2023
- Greenspoon Marder Launches Latin America Practice Group
- Greenspoon Marder lanza su área de práctica de América Latina
- Greenspoon Marder Announces New Leadership Positions in Miami and New York
- Greenspoon Marder Partner Patricia Gannon Selected To Crain's New York Business 2021 Notable Hispanic Leaders and Executives List
- Greenspoon Marder Partner Patricia Gannon Recognized as New York Business Journal's Women of Influence for 2021
- Greenspoon Marder Immigration Alert: New Developments September 3, 2021
- Immigration Coffee Talk - WHAT THE U.S. ELECTION MEANS FOR IMMIGRATION POLICIES
- Greenspoon Marder Innovation Summit Webinar Recordings
- Day Two Recap: Greenspoon Marder Innovation Summit
- Greenspoon Marder Partners Patricia Gannon And Marcela Bermudez Host "Immigration Coffee Talk" Webinar
- Greenspoon Marder Hosts U.S. Cannabis Regulatory Update in Toronto
- Greenspoon Marder Hosts the Spain-U.S. Chamber of Commerce Immigration Briefing in New York
- Greenspoon Marder Partner Patricia L. Gannon Named Among National Law Journal's 2018 Immigration Trailblazers
- Greenspoon Marder Expands New York Office with the Addition of Three New Attorneys

## Videos

- Immigration Coffee Talk: H-1B Cap...Now What? Is Canada the Solution
- Immigration Coffee Talk: When Immigration, Criminal and Cannabis Law Collide
- Immigration Coffee Talk: Crisis in Ukraine
- Immigration, Tax and the Economy: What to Expect in 2022
- Webinar: Immigration Coffee Talk - Immigration and our Borders: New Initiatives
- Webinar: Immigration Coffee Talk: Biden Administration's New Initiatives and How It Affects DHS
- Webinar: What the U.S. Election Means for Immigration Policies
- Webinar: Immigration Coffee Talk: European Travel Bans
- Webinar: Important Legal Updates Impacting the LGBTQIA Community
- Webinar: Immigration Coffee Talk: USA, Canada and Mexico: COVID-19 and Travel Bans
- Webinar: Immigration Coffee Talk: COVID-19 Impact on Employment and Immigration



