



## Peter R. Siegel

*Partner*

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Peter R. Siegel practices in the Labor and Employment and Litigation practice groups at Greenspoon Marder. He represents employers and employees in litigating the full range of workplace issues, including wrongful discharge, non-compete agreements, employment discrimination, sexual harassment, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act, Title VII of the Civil Rights Act of 1964, and the Florida Civil Rights Act of 1992. Mr. Siegel counsels employers on all aspects of the employment relationship including interviewing, hiring, employee discipline and discharge issues, and the drafting and negotiating of employment and severance agreements. He also performs legal audits of client workplaces to evaluate compliance issues, conducts training for employees and management, and frequently lectures to business groups, human resource managers, and legal professionals on such topical issues as how to reduce the risk of employment litigation. Mr. Siegel is a member of the National Employment Lawyers Association, and the Society for Human Resource Management. He is also serving a three-year term on the Florida Bar's Federal Court Practice Committee.

### Court Admissions

- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida
- U.S. Court of Appeals, Eleventh Circuit

### Bar Admissions

- Florida

### Education

- J.D., Case Western Reserve University School of Law, 1993
  - National Moot Court Team, Member
- B.A., History, Columbia University, Honors, 1989

### Practice Areas

- Labor & Employment
- Litigation
- Entertainment & Sports
- Hospitality, Alcohol & Leisure Industry Group

### Speaking Engagements

- Speaker, "Employers Beware: New President, New Cabinet, New Executive Orders, New HR Headaches" Greenspoon Marder webinar, February 25, 2021
- Speaker, "2019 Human Resource Association of Broward County's (HRABC) Annual Conference," October 10, 2019
- Speaker, "Strange but True HR Nightmares and the Important Legal Lessons We Must All Learn," HRABC Conference, October 5, 2018
- Speaker, "Different, Not Less: Employing the Developmental Disabled to Create a Superstar Team!," 2018 HR Florida Conference & Expo, August 27, 2018
- Speaker, "The #MeToo Movement and Today's Hazardous Workplace: 5 Easy Ways to Stop Sexual Harassment Before it's Too Late," Coral Springs Chamber of Commerce Trustee Luncheon, March 21, 2018
- Speaker, "Top Ten Ways to Avoid Employee Lawsuits in Today's Litigious World," Women's Executive Club of Fort Lauderdale, January 19, 2017
- Speaker, "Top Ten Ways to Avoid Employee Lawsuits," Coral Springs Chamber of Commerce Business Academy, December 2, 2016
- Speaker, "Cyber Security: A Small Business Guide," Coral Springs Chamber of Commerce Business Academy, December 2, 2016
- Presenter, "Employer Risks and Obligations Regarding Social Media and Technology" Hot Topics in Today's Workplace Seminar, October 28, 2015

## Recognitions

- *Martindale-Hubbell*, Rated AV® Preeminent™
- *South Florida Legal Guide*, "Top Lawyers," 2006-2021
- *South Florida Business & Wealth* magazine, Finalist, "Leaders In Law Award," Labor & Employment, 2014
- *The American Lawyer* magazine, "Top Rated Lawyers," 2012-2014

## Publications

- Author, "Top 10 HR Developments To Act On In 2017," *Employee Benefit Adviser*, January 4, 2017
- Author, "Ten Common Mistakes Employers Make," April 2010

## In the News

- Quoted, "4 Cases To Watch As New Supreme Court Term Kicks Off," *Law 360 Employment Authority*, September 29, 2023
- Quoted, "Some Employers Still Require COVID-19 Vaccines," *SHRM*, November 8, 2022
- Quoted, "Safety Risks Hit Home For Employers," *Business Insurance*, April 1, 2022
- Quoted, "Out-of-State Remote Workers Are Increasing Legal Risks for Employers" *Society for Human Resource Management*, January 11, 2022
- Quoted, "Break Policy that Had Workers Sprinting to Bathroom Struck Down," *Society for Human Resource Management*, November 21, 2017
- Quoted, "Lessons from Irma," *South Florida Business & Wealth*, November 20, 2017
- Quoted, "NLRB Win Over Vulgar Facebook Post Reveals Board's Expanding Reach," *HR Drive*, May 5, 2017
- Quoted, "Troubles with FMLA," *Human Resource Executive Online*, May 1, 2017
- Quoted, "Companies Must Remain Alert to Joint Employer Risks," *Bloomberg BNA*, April 6, 2017
- Quoted, "HR Must Be Flexible to Deal With Changes Coming in 2017," *Bloomberg BNA Human Resources Report*, December 26, 2016
- Day One Recap: Greenspoon Marder Innovation Summit
- Employer Update on the FFCRA
- Greenspoon Marder Client Alert: Families First Coronavirus Response Act

## News

- Greenspoon Marder Attorneys Recognized By The South Florida Legal Guide As "Top Lawyers" And "Top Up & Comers" For 2021

- Greenspoon Marder Innovation Summit Webinar Recordings
- Day One Recap: Greenspoon Marder Innovation Summit
- Employer Update on the FFCRA
- Greenspoon Marder Client Alert: Families First Coronavirus Response Act
- Greenspoon Marder Partner Peter Siegel Featured Speaker At The Greater Hollywood Chamber Of Commerce's "Good Morning Hollywood Breakfast"
- Greenspoon Marder Recognized by the South Florida Legal Guide as a "Top Law Firm" For 2019
- Greenspoon Marder Partner Peter Siegel Featured Speaker at the Medical Marijuana in the Workplace Breakfast Forum
- Greenspoon Marder Partner Peter Siegel Featured Speaker at the Human Resource Association of Broward County's Annual Conference
- Greenspoon Marder Partner Peter Siegel Featured Speaker at the Coral Springs Chamber of Commerce Trustee Luncheon
- Greenspoon Marder Attorneys Receive 2018 AV Preeminent Rating By Martindale-Hubbell
- Greenspoon Marder Attorneys Receive 2017 AV Preeminent Rating By Martindale-Hubbell
- Greenspoon Marder Shareholder Peter Siegel Interviewed By Bloomberg BNA
- Greenspoon Marder Shareholder Peter Siegel A Featured Guest On Legal News And Review
- Greenspoon Marder Attorneys Listed Among South Florida Legal Guide's Top Lawyers in 2017
- Greenspoon Marder Shareholder Peter Siegel to be a Featured Speaker at the Coral Springs Regional Chamber of Commerce's Business Academy
- Greenspoon Marder Attorneys Selected as Finalists for Lifestyle Media Group's Leaders In Law Award
- Twenty One Attorneys Ranked as "Top Lawyers" and Greenspoon Marder Listed as a "Top Law Firm" in the 2014 South Florida Legal Guide
- Greenspoon Marder Named as Top Law Firm 2012

## Videos

- Innovative and Tactical HR Strategies for Turbulent Times
- Webinar: Employers Beware: New President, New Cabinet, New Executive Orders, New HR Headaches
- Webinar: Preparing Employers For Change in 2021: The November Election & Top Ten Implications For HR
- Webinar: The New Virtual Workplace – Unprecedented Legal Risks in Uncertain Times and Best Strategies to Navigate Them
- Webinar: Immigration Coffee Talk: COVID-19 Impact on Employment and Immigration

